

OVERVIEW

The Community Development Team Member is the field-level executor responsible for the direct planning, delivery, and daily management of one or more assigned development projects within the local community. This role focuses on active engagement, transferring skills and ownership to local leaders, and ensuring projects operate ethically, efficiently, and with long-term sustainability. The Team Member is the key relational bridge, utilizing project platforms to intentionally build rapport and connect community members to the Evangelism and Church Planting teams for spiritual multiplication. It is full time and support raising or self-funding is required. The role is based out of Bangkok, Thailand.

KEY RESPONSIBILITIES

Project Planning and Direct Execution: Take ownership of the planning, scheduling, and direct, day-to-day execution of assigned development projects, typically specializing in one or two of the following core areas:

- Micro-Enterprise/Livelihood Training: Running vocational/skill courses to help locals generate income.
- Financial Literacy and Savings Groups: Teaching budgeting and managing community savings principles.
- Basic Health and Hygiene Training: Conducting workshops on preventative health care and sanitation practices.
- Water Access and Sanitation (WASH) Projects: Installing water filtration and working on clean water access/sanitation.
- Youth Mentorship and After-School Programs: Providing safe, structured environments and guidance for at-risk youth.
- Community Gardens and Sustainable Agriculture: Implementing training for local food security and farming practices.
- Infrastructure Projects (Community-Owned): Organizing community efforts for minor public works or establishing a community center.
- Disaster Risk Reduction Training: Training locals on preparedness and response strategies for flooding and extreme heat.

Sustainability and Local Ownership Transfer: Implement project steps designed to transfer skills and ownership to local leaders and community members, ensuring the long-term sustainability and self-management of development initiatives.

Relational Bridge and Gospel Sowing: Intentionally use the development project platforms to build deep, authentic relationships, serving as a relational bridge to the Evangelism Team for initial Gospel sowing efforts.

Discipleship Handoff and Integration: Work directly with Church Planters to facilitate the smooth and timely handoff of new believers and interested community members into the discipleship and church formation pipeline.

Resource Stewardship and Reporting: Oversee the ethical use of project resources, materials, and finances at the field level, maintaining meticulous records and reporting project progress and challenges accurately to the Community Development Coordinator.

Cultural Sensitivity and Collaboration: Ensure all project activities are executed with high cultural sensitivity and integrity, actively collaborating with local community leaders and stakeholders to maximize impact and build trust.

REQUIRED QUALIFICATIONS

- Must personally embrace [GFM's purpose](#), vision, [values](#), and [statement of faith](#)
- Must identify as a maturing believer in Jesus Christ with a high view of Scripture (2 Tim 3:16-17; Col 3:16-17)
- Must demonstrate humility, teachability, and an ability to work well with others (Eph 4:15)
- Must display advanced interpersonal relational skills and be dedicated to peacemaking (Heb 10:24-25)
- Must function well both independently and in a team environment (1 Cor 12:25-26)
- Must be able use or learn internal communications and technology systems (Email, Google Drive, Slack, Salesforce, etc.)
- Must be ready to experience significant missions training and discipleship through GFM's Missionary Training School (in person sessions or online)

RECOMMENDED

- A College Degree is preferred but not required; informal training/experience in administration, communications, team building, human resource management, organization, leadership, and/or ministry will be considered

NEXT STEPS

To find out more about Global Frontier Missions, please visit [our website!](#)

To apply to this position or to find out about other positions, please email ThomasLee@gogfm.org.

To consider further options, please [Contact Us](#) or [View Other Opportunities](#).

Since GFM's mission is to make Jesus known, all staff must be committed to and able to implement that mission.