

OVERVIEW

The Assistant Director of Multiplication serves as the Director's chief deputy, managing the day-to-day operations and coordinating the strategic activities across the Evangelism, BAM, and CPM teams. This role ensures the execution of multiplication strategy remains aligned with the Director's vision, overseeing accountability, resource allocation, and reporting across all field-level efforts. The Assistant Director is a key leadership development position, actively preparing to assume the Director's responsibilities by mastering both the strategic and spiritual oversight of the entire multiplication pipeline. This ministry role is full-time and support-raising is required. The Director of Multiplication has the ability to work on site and from home on a regular basis. The role is based out of Bangkok, Thailand.

KEY RESPONSIBILITIES

- **Operational Team Management:** Oversee the day-to-day execution of the multiplication strategy across all field teams, managing the operational workflow between the BAM Coordinator, CPM Coordinator, and Evangelism Coordinator to ensure alignment and efficiency.
- **Accountability and Reporting:** Serve as the primary accountability manager for the three Coordinators, tracking key performance indicators, assessing the effectiveness of field ministries, and compiling comprehensive progress reports for the Director.
- **Strategy Implementation and Clarity:** Work with the Coordinators to translate the Director's strategic vision into clear, actionable plans and ensure that the entire Multiplication Team maintains focus and clarity on achieving movement milestones.
- **Resource and Logistics Coordination:** Manage the allocation of resources (financial, material, and personnel) across the multiplication streams, resolving logistical bottlenecks to ensure field teams have what they need to function effectively.
- **MTS/Apprentice Integration Oversight:** Take charge of the seamless integration of Missionary Training School (MTS) students and apprentices into field activities, ensuring they receive the hands-on competencies necessary for their development as future missionaries.
- **Succession Training and Leadership Mastery:** Actively engage in dedicated leadership training and mentorship under the Director, intentionally mastering the strategic, spiritual, and network leadership skills required to assume the Director's position in the future.

REQUIRED QUALIFICATIONS

- Must personally embrace [GFM's purpose](#), vision, [values](#), and [statement of faith](#)
- Must identify as a maturing believer in Jesus Christ with a high view of Scripture (2 Tim 3:16-17; Col 3:16-17)
- Must demonstrate humility, teachability, and an ability to work well with others (Eph 4:15)
- Must display advanced interpersonal relational skills and be dedicated to peacemaking (Heb 10:24-25)
- Must function well both independently and in a team environment (1 Cor 12:25-26)
- Must be able use or learn internal communications and technology systems (Email, Google Drive, Slack, Salesforce, etc.)
- Must be ready to experience significant missions training and discipleship through GFM's Missionary Training School (in person sessions or online)

JOB DESCRIPTION for Assistant Director of Multiplication



- Must have at least 3-5 years of overseas cross-cultural experience including significant experience in evangelism, discipleship, and church planting

RECOMMENDED

- A College Degree is preferred but not required; informal trainings in management, organization, leadership, and or ministry are also acceptable

NEXT STEPS

To find out more about Global Frontier Missions, please visit [our website!](#)

To apply to this position or to find out about other positions in Thailand, please email ThomasLee@gogfm.org.

To consider further options, please [Contact Us](#) or [View Other Opportunities](#).

Since GFM's mission is to make Jesus known, all staff must be committed to and able to implement that mission.