

OVERVIEW

The BAM (Business As Mission) Coordinator provides the overall vision and strategic direction for establishing and managing professional, self-sustaining businesses that create intentional platforms for ministry access and Gospel proclamation in the target field. This role ensures BAM enterprises are integrated directly into the multiplication pipeline by coordinating efforts with the Evangelism team for outreach and the Church Planters for discipleship and church formation. The Coordinator is responsible for developing superb business plans and maintaining the commercial and spiritual health of all BAM ventures to maximize both profitability and Kingdom impact. It is full time and support raising or self-funding is required. The role is based out of Bangkok, Thailand.

KEY RESPONSIBILITIES

- **BAM Strategy and Business Plan Development:** Develop, refine, and oversee the execution of professional and financially sound business plans for all BAM ventures, ensuring each operation maintains commercial excellence, legal compliance, and a clear path to profitability.
- **Pipeline Integration and Handoff:** Serve as the crucial link to the multiplication teams, coordinating directly with the Evangelism Coordinator to leverage the business platform for gospel outreach and with the Church Planters to facilitate the discipleship and assimilation of new believers.
- **Missionary Team Management:** Provide functional oversight and coaching to all BAM Team Members, ensuring they successfully navigate the balance between commercial duties and ministry objectives while upholding both professional standards and missionary values.
- **Access and Platform Creation:** Strategically manage the BAM venture(s) to create and sustain legitimate entry and relational access into the target field and community, thereby maximizing opportunities for spiritual contact where traditional ministry is restricted.
- **Financial and Commercial Accountability:** Monitor the financial health of the business(es), tracking performance against key commercial metrics and ensuring all operations are moving toward self-sustainability to free up ministry funds for other uses.
- **Training and Mobilization:** Lead the development and delivery of specialized training for new and prospective BAM workers, equipping them with the necessary skills to integrate their business operations with effective gospel sowing and disciple-making.

REQUIRED QUALIFICATIONS

- Must personally embrace [GFM's purpose](#), vision, [values](#), and [statement of faith](#)
- Must identify as a maturing believer in Jesus Christ with a high view of Scripture (2 Tim 3:16-17; Col 3:16-17)
- Must demonstrate humility, teachability, and an ability to work well with others (Eph 4:15)
- Must display advanced interpersonal relational skills and be dedicated to peacemaking (Heb 10:24-25)
- Must function well both independently and in a team environment (1 Cor 12:25-26)
- Must be able use or learn internal communications and technology systems (Email, Google Drive, Slack, Salesforce, etc.)
- Must be ready to experience significant missions training and discipleship through GFM's Missionary Training School (in person sessions or online)

RECOMMENDED

JOB DESCRIPTION for B.A.M. Coordinator



- A College Degree is preferred but not required; informal training/experience in administration, communications, team building, human resource management, organization, leadership, and/or ministry will be considered

NEXT STEPS

To find out more about Global Frontier Missions, please visit [our website!](#)

To apply to this position or to find out about other positions, please email ThomasLee@gogfm.org.

To consider further options, please [Contact Us](#) or [View Other Opportunities](#).

Since GFM's mission is to make Jesus known, all staff must be committed to and able to implement that mission.