

OVERVIEW

The Director of Mercy Ministry provides strategic executive leadership over all mercy and compassion initiatives, ensuring that the work is holistic, professional, and directly integrated into the multiplication movement. This role oversees the operational alignment of the ESL Coordinator, Community Development Coordinator, and Special Intervention Coordinator, creating a seamless pipeline from practical aid to Gospel proclamation and discipleship. The Director is ultimately responsible for maintaining the spiritual integrity, ethical standards, and missional effectiveness of all mercy programs in their service to the unreached. It is full time and support raising or self-funding is required. The role is based out of Bangkok, Thailand.

KEY RESPONSIBILITIES

- **Mercy Ministry Strategic Vision:** Develop, articulate, and maintain the overarching vision and strategy for all compassion ministries, ensuring that programs are holistic, professional, and culturally relevant to the target community.
- **Coordinator Oversight and Integration:** Provide direct managerial supervision and mentorship to the ESL Coordinator, Community Development Coordinator, and Special Intervention Coordinator, ensuring their distinct ministry efforts are seamlessly integrated and working toward common strategic goals.
- **Multiplication Pipeline Accountability:** Serve as the crucial executive link to the Director of Multiplication, holding the mercy ministry teams accountable for effectively transitioning contacts into the pipeline for Gospel sowing, discipleship, and church planting.
- **Ethical and Legal Standards Compliance:** Establish and enforce the highest ethical, safety, and operational standards across all mercy programs, ensuring compliance with local laws, organizational policies, and donor requirements, particularly in sensitive areas like Special Intervention.
- **Program Assessment and Impact Reporting:** Establish clear metrics and conduct regular, rigorous evaluations of all mercy programs to measure their social impact, missional effectiveness, and spiritual outcomes, reporting findings to the organization's executive leadership.

REQUIRED QUALIFICATIONS

- Must personally embrace [GFM's purpose](#), vision, [values](#), and [statement of faith](#)
- Must identify as a maturing believer in Jesus Christ with a high view of Scripture (2 Tim 3:16-17; Col 3:16-17)
- Must demonstrate humility, teachability, and an ability to work well with others (Eph 4:15)
- Must display advanced interpersonal relational skills and be dedicated to peacemaking (Heb 10:24-25)
- Must function well both independently and in a team environment (1 Cor 12:25-26)
- Must be able use or learn internal communications and technology systems (Email, Google Drive, Slack, Salesforce, etc.)
- Must be ready to experience significant missions training and discipleship through GFM's Missionary Training School (in person sessions or online)

RECOMMENDED

- A College Degree is preferred but not required; informal training/experience in administration, communications, team building, human resource management, organization, leadership, and/or ministry will be considered

JOB DESCRIPTION for Director of Mercy Ministry



NEXT STEPS

To find out more about Global Frontier Missions, please visit [our website!](#)

To apply to this position or to find out about other positions, please email ThomasLee@gogfm.org.

To consider further options, please [Contact Us](#) or [View Other Opportunities](#).

Since GFM's mission is to make Jesus known, all staff must be committed to and able to implement that mission.