

OVERVIEW

The Special Intervention Team Member is a frontline specialist responsible for the safe and sensitive execution of intervention protocols within their one or two primary areas of expertise. This role involves consistently building trust, providing direct, Christ-centered care, and diligently adhering to the specific ethical and safety guidelines established by the Coordinator for their focused ministry. While possessing the ability to support the team across the seven intervention areas when required, the Team Member's primary function is to ensure effective, deep-impact assistance for vulnerable individuals in their specialized track. It is full time and support raising or self-funding is required. The role is based out of Bangkok, Thailand.

KEY RESPONSIBILITIES

- **Specialized Field Execution:** Lead the direct, on-the-ground execution of intervention protocols within one or two assigned focus areas (Anti-Trafficking/Red Light, Orphan/Child Care, Widow Care, Crisis Housing, GBV Response, Refugee Advocacy, and Substance Abuse Recovery), as a specialist for the team on those complex issues.
- **Sensitive Case Management:** Build high-trust, confidential relationships with vulnerable individuals and manage sensitive cases from initial contact through resolution, providing direct spiritual and practical support under the guidance of the Coordinator.
- **Protocol Adherence and Safety:** Diligently adhere to all established ethical and safety protocols for every intervention, ensuring personal security and minimizing risk to both the client and the ministry during sensitive operations.
- **Data Capture and Handoff:** Maintain meticulous records of all case progress, contact details, and spiritual interactions, ensuring timely and accurate submission of data to the Coordinator for reporting and comprehensive follow-up.
- **Partnership Liaison (Micro-Level):** Serve as the on-site, functional link to local partner NGOs, churches, and social services for their specific cases, coordinating necessary external resources (e.g., safe houses, legal aid, medical care) as directed.
- **Holistic Discipleship Integration:** Intentionally integrate ministry by connecting clients with the Evangelism Team for initial Gospel sowing and the Church Planters for discipleship, ensuring practical aid serves as a pathway for clients to be saved and ultimately brought into the church planting movement.

REQUIRED QUALIFICATIONS

- Must personally embrace [GFM's purpose](#), vision, [values](#), and [statement of faith](#)
- Must identify as a maturing believer in Jesus Christ with a high view of Scripture (2 Tim 3:16-17; Col 3:16-17)
- Must demonstrate humility, teachability, and an ability to work well with others (Eph 4:15)
- Must display advanced interpersonal relational skills and be dedicated to peacemaking (Heb 10:24-25)
- Must function well both independently and in a team environment (1 Cor 12:25-26)
- Must be able use or learn internal communications and technology systems (Email, Google Drive, Slack, Salesforce, etc.)
- Must be ready to experience significant missions training and discipleship through GFM's Missionary Training School (in person sessions or online)

RECOMMENDED

JOB DESCRIPTION for Special Intervention Team Member



- A College Degree is preferred but not required; informal training/experience in administration, communications, team building, human resource management, organization, leadership, and/or ministry will be considered

NEXT STEPS

To find out more about Global Frontier Missions, please visit [our website!](#)

To apply to this position or to find out about other positions, please email ThomasLee@gogfm.org.

To consider further options, please [Contact Us](#) or [View Other Opportunities](#).

Since GFM's mission is to make Jesus known, all staff must be committed to and able to implement that mission.