

JOB DESCRIPTION for Tradition Supervisor



OVERVIEW

The Tradition Supervisor is responsible for orienting new missionaries to the deep cultural customs, social etiquette, and historical context of the local society, which is the core of the "Tradition" element in SETTLING. This guidance is essential for preventing common cultural missteps, promoting respectful cross-cultural interactions, and ensuring the missionary's overall community acceptance and long-term effectiveness. The supervisor equips participants with the awareness and skills necessary to navigate daily life and ministry within the local social framework successfully. It is full time and support raising or self-funding is required. The role is based out of Bangkok, Thailand.

KEY RESPONSIBILITIES

- **Cultural Orientation Curriculum:** Develop and deliver mandatory training sessions that introduce missionaries to core local traditions, social etiquette (e.g., greetings, gestures), and concepts of respect.
- **Cross-Cultural Conflict Avoidance:** Provide specific instruction on common cultural *faux pas* and conflict points to help participants minimize offense and maximize social acceptance in daily interactions.
- **Holidays and Social Customs Guidance:** Educate missionaries on key religious, national, and local holidays, as well as customs related to life events (e.g., weddings, funerals), for appropriate participation and observance.
- **Community Integration Strategies:** Offer practical consultation on appropriate dress, public behavior, and effective ways to interact with local leaders and community members to foster healthy integration.
- **Historical and Contextual Briefings:** Provide resources and briefings on the country's social, political, and religious history to give context to current traditions and beliefs, aiding deeper understanding.
- **"Tradition" Resource Development:** Curate a constantly updated library of cultural resources, guides, and trusted local informants to serve as ongoing support for deeper cultural learning beyond the initial training.

REQUIRED QUALIFICATIONS

- Must personally embrace [GFM's purpose](#), vision, [values](#), and [statement of faith](#)
- Must identify as a maturing believer in Jesus Christ with a high view of Scripture (2 Tim 3:16-17; Col 3:16-17)
- Must demonstrate humility, teachability, and an ability to work well with others (Eph 4:15)
- Must display advanced interpersonal relational skills and be dedicated to peacemaking (Heb 10:24-25)
- Must function well both independently and in a team environment (1 Cor 12:25-26)
- Must be able use or learn internal communications and technology systems (Email, Google Drive, Slack, Salesforce, etc.)
- Must be ready to experience significant missions training and discipleship through GFM's Missionary Training School (in person sessions or online)

RECOMMENDED

- A College Degree is preferred but not required; informal training/experience in administration, communications, team building, human resource management, organization, leadership, and/or ministry will be considered

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NEXT STEPS

To find out more about Global Frontier Missions, please visit [our website!](#)

To apply to this position or to find out about other positions, please email ThomasLee@gogfm.org.

To consider further options, please [Contact Us](#) or [View Other Opportunities](#).

Since GFM's mission is to make Jesus known, all staff must be committed to and able to implement that mission.